TOPICAL INDEX

The Topical Index lists, alphabetically by subject, articles and topics discussed during 1996 in the CCH LABOR LAW JOURNAL. Each index entry contains a reference to the first page of the article in which the subject is discussed.

A

Age discrimination
. expanded protections . . . 310

Alternative Dispute Resolution
. arbitration . . . 511
. guidelines . . . 384
. procedural issues . . . 619

Americans with Disabilities Act
. alcoholism and misbehavior . . . 729
. knowledge of disability . . . 717
. proof of discrimination . . . 376
. reasonable accommodation
. . unionized environment . . . 629

Arbitration
. compulsory arbitration agreements . . . 147
. . yellow dog contracts . . . 162
. . employer promulgated . . . 508
. . employment arbitration . . . 108
. law and economics . . . 684
. major driving accidents . . . 789

Australia
. labor relations . . . 327

B

Baseball umpires
. collective bargaining . . . 230

C

Cameroon
. working conditions . . . 454

Child labor
. hours . . . 54

Civil Rights Act of 1964 (Title VII)

Collective bargaining
. accretion . . . 437
. baseball players . . . 426
. baseball umpires . . . 230
. double-breasted shop . . . 437
. negotiating strategy . . . 230, 253
. pre-hire agreements . . . 613
. striker replacements . . . 178
. successor employer . . . 437

Contingent employees . . . 693

E

Employee benefits
. enforcement of subrogation . . . 657

Employee participation
. TEAM Act . . . 89
. worker participation . . . 586

Employee privacy
. implications for managers . . . 735
. telephone monitoring . . . 418
. workplace searches . . . 127

Employee Retirement Income Security Act (ERISA)
. plan administration
. . disclaimers . . . 283

Employees
. union organizers . . . 677

Employment-at-will
. abusive discharge . . . 13
. statutory workforce size . . . 13

Employment discrimination
. after-acquired evidence . . . 3
. national origin discrimination . . . 573
. obnoxious employee defence . . . 183
. statistical approaches . . . 268

Employment relationship
. employee v. independent contractor . . . 749

Employment suits
. *ex parte* interviews . . . 724

Equal Pay Act
. white collar jobs . . . 356

F

Fair Labor Standards Act
. child labor . . . 54
. state employees
. . right to sue . . . 211

Foreign investment
. pitfalls . . . 315

G

Great Britain
. industrial tribunals
. . sex discrimination . . . 429
. labor relations . . . 250

H

Human resources management
. corporate HR function
. . transformation . . . 540
. economic principles . . . 549
. master's programs
. . common features, directions . . . 535

Human resource professionals
. needed skills
. . pilot study . . . 524

I

Industrial relations
. corporate IR function
. . transformation . . . 540
. master's programs
. . common features, directions . . . 535
. strategic directions
. . Laval experience . . . 555

Injunctions
. section 10(j) . . . 776

International
. Australia
. . labor relations . . . 327
. Cameroon
. . working conditions . . . 454
. Great Britain
. . industrial tribunals . . . 429
. . labor relations . . . 250
. Mexico
. . employee profit sharing . . . 323
. . employment relationship . . . 648
. trade agreements
. . labor standards . . . 763

Internet
. human resources
. . teaching resources. . . 516
industrial relations
. . teaching resources. . . 516

J

Judicial procedure
. mootness doctrine
. . exceptions. . . 776

L

Labor-management cooperation
. business-government relations. . . 467
. state and local government. . . 479
. college faculty. . . 755
Labor-Management Reporting and Disclosure Act
. union officials
. . prohibition against holding office. . . 139
Labor relations
. baseball umpires. . . 230
. labor protest. . . 32
. union salts. . . 199, 677
Labor standards
. trade agreements. . . 763

M

Major league baseball
. collective bargaining
. . players. . . 426
. . umpires. . . 230
Mexico
. employee profit sharing. . . 323
. employment relationship. . . : 648

N

National Labor Relations Act
. NLRB General Counsel
. . ombudspersons. . . 347
National Labor Relations Board
. Gould board. . . 75

P

Pre-hire agreements
. collective bargaining. . . 613
Profit sharing plans
. Mexico. . . 323

S

Sex discrimination
. Great Britain
. . industrial tribunals. . . 429
. provocative dress
. . employer regulation. . . 668
Sexual harassment
. same sex. . . 403
. supervisors, liability of. . . 25
. workers' compensation. . . 597
Surface Transportation Assistance Act
. anti-retaliation provisions. . . 218

T

TEAM Act
. employee participation plans. . . 89
. perils and promise. . . 498
Teamwork
. cooperative learning. . . 564
Technology
. human factor. . . 303
Trade secrets
. corporate strategy
. . key employees. . . 239

U

Unemployment compensation
. legal survey. . . 602
. voluntary quit. . . 707
Union officials
. prohibition against holding office. . . 139
Union organizers
. salts. . . 199, 677

W

Workers' compensation
. sexual harassment. . . 597

©1996, December, Labor Law Journal

AUTHOR INDEX

A

Allen, A. Dale.....789
Allen, Steven.....549
Anderson, Arvid.....479

B

Bailey, John.....418
Bahrami, Bahman.....327
Baker, James.....253
Ballot, Michael.....250
Berkley, Robyn.....524
Biddle, Richard.....268
Bingham, Lisa.....108
Blum, Albert.....426
Bohlander, George.....619
Boivin, Jean.....555
Bowes-Sperry, Lynn.....597
Bowker, Arthur.....139
Bruyere, Susanne.....629

C

Carr, T.R.....310
Castagnera, James O.....755
Chaison, Gary.....493
Clapham, Maria.....403
Cogan, Evelyn.....724
Craig, Carolyn.....524

D

Dannin, Ellen.....199
Deeny, Robert.....619
Deitsch, Clarence.....684
Denby, Diane.....524
Dilts, David.....684
DiMatteo, Larry.....303

E

Erickson, Christopher L.....763

F

Featherman, Mark.....162
Fitzpatrick, Jill.....524
Fombad, Charles.....454

G

Gershenfeld, Walter.....503
Gheis, Paola.....524
Giles, Anthony.....555
Gomez, Susana.....629
Goza, Shirley.....437
Gray, John.....13
Gregory, David.....749
Greenlaw, Paul.....376
Gruenberg, Gladys.....508
Guffey, Cynthia.....735

H

Handleman, Gwen.....629
Hannah, Richard.....516
Herndon, Deborah.....32
Hoekstra, David.....127; 717
Hogler, Raymond.....586
Hollon, Charles.....323; 648
Holt, Theresa.....729
Howe, Danlias.....657

J

Jacobson, David.....315

K

Kaikati, Jack.....310
Kaplan, David.....524
Kaufman, Bruce.....540
Kelly, Eileen.....668
Kin, Curtis.....283
Kirk, Delaney.....403
Kohl, John.....376

L

Lansing, Paul.....418
Lawrence, James.....384
Leder, William T.....749
Lees, Judd.....613

M

Magney, John.....564
Marshall, Mishka.....619
McCabe, Douglas.....467
Mello, Jeffrey.....677
Miller, Edward.....75
Mitchell, Daniel J.B.....763
Morris, Charles.....89; 347

O

O'Brien, Christine.....3

P

Perry, Sandra.....707
Petersen, Donald.....25
Piscitelli, Kathryn.....211

R

Rabin, Michael.....429
Ringler, Robert.....147
Ruelle, Deborah.....524

S

Schuyler, Marilyn.....54
Seaquist, Gwen.....668

Sherman, Jeremy.....178
Shine, D. Bruce.....693
Shirley, David S.V.....776
Sloane, Arthur.....230
Spognardi, Mark.....218
Stokes, Billy.....602
Sullivan, George.....310
Sultan, Paul.....498

V

Veglahn, Peter.....597
Virgo, John.....310
Virgo, Katherine.....310
Voss, Lisa.....524

W

Wall, Patricia.....602
Way, Philip.....535
Weinstein, Sidney.....356
Wells, John.....484
West, Judy.....735
Wyld, David.....239; 573

Y

Yu, Quiang-Sheng.....524

Z

Zachary, Mary-Kathryn.....183
Zack, Arnold.....511

©1996, December, Labor Law Journal